



Karen Daugherty joined Novant Health in 2006 as the Director of Tax and Benefits and now serves as Vice President of Finance and Tax. In this role, she provides oversight for the integrated health system's strategic tax planning and federal and state tax compliance functions addressing such issues as unclaimed property, community benefit reporting, maintaining tax-exempt status, unrelated business income, alternative investment reporting, private inurement/benefit and intermediate sanctions, organizational restructuring of tax-exempt and taxable entities, state and local taxes, and preparation of federal and state tax returns.

Prior to joining Novant Health, Karen worked as a Healthcare Tax Manager with the public accounting firm of LarsonAllen (now CliftonLarsonAllen) advising clients on a myriad of healthcare related transactions. Prior to becoming a certified public accountant Karen worked as a Medical Technologist in a variety of clinical settings for 9 years.

Karen holds a Bachelors in Biology from Virginia Tech and both a Bachelors and Masters degree in Accounting from the University of North Carolina at Charlotte. She is a certified public accountant licensed in North Carolina and is a member of the American Institute of Certified Public Accountants, the North Carolina Association of Certified Public Accountants, and the American Health Lawyers Association.